



*the next
generation*

Statement of Values and Ethics

Hydrodec is committed to conducting itself ethically and legally wherever we take our business and at all levels of our organisation. We value our success not only financially, but just as importantly, by valuing the way we achieve our successes. Every decision and action taken by Hydrodec must be guided by the highest standards of integrity and professionalism.

Ethical conduct is the responsibility of every Hydrodec employee. We aim to maintain within Hydrodec a culture that provides support for all our people to protect our company values and standards in all interactions.

We recognise that our commitment to the highest standards is a continuous challenge requiring the ongoing commitment of all our people. We accept the challenge and will manage our business ethically and consistent with our values.

We value

- > **A dynamic profitable company** that rewards our community of investors, customers, suppliers, employees and the local communities in which we operate.
- > **Our contribution** to the improved sustainability and efficiency of industry wherever we operate.
- > **Our reputation** as an innovative, dynamic and ethical company.
- > **Integrity, respect for people and accountability for actions** from our people, our partners and our extended communities.
- > **Our fairness and honesty** in all our dealings and interactions.
- > **The importance of people** as the foundation of Hydrodec and the engine for delivery of value to our communities.

"If it doesn't feel right then it probably isn't."

Mark McNamara
Chief Executive Officer

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