



*the next  
generation*

## Safety Vision

Hydrodec has a vision that its operations will be injury free and that it will be recognised as a leader in effective safety management. A safe and efficient workplace requires the commitment and involvement of every employee within an open, blameless culture of continuous improvement.

### Values and beliefs

As a company we are committed to achieving effective OH&S management. We believe:

- > All work related fatalities, injuries and diseases are preventable.
- > Every task, however urgent or important, can be done safely.
- > All hazards can be identified and their risks managed.
- > Health and safety performance can always be improved.
- > Everyone has a personal responsibility for his or her own health and safety, and for that of their fellow workers.
- > Management should demonstrate leadership by modelling and enforcing safe work practices.

By working safely we will also achieve greater business efficiency and a more consistent return to shareholders.

### Occupational Health & Safety Policy

Hydrodec requires that health and safety are a primary consideration in all its activities so that employees and contractors may return from work each day without injury.

In order to achieve our Vision we will develop and implement a Safety Management System that:

- > Recognises and accepts the application of health and safety laws, regulations and other statutory obligations
- > Meets all legislative requirements
- > Meets the requirements of Hydrodec OH&S Policies and Standards
- > Conforms to AS4804 (Occupational Health and Safety Management Systems) and other relevant standards, guidelines, codes of practice etc.
- > Identifies and implements systems to control risks
- > Promotes active employee involvement, participation and drives continuous improvement in workplace safety
- > Clearly defines and sets achievable goals and targets against which performance will be measured using internal and external reviews.

**We believe that a safe and efficient workplace is the right of every employee**